

XIII. Volunteers

The Franklin Lakes Public Library and its volunteers are a valuable partnership providing services to patrons. The volunteer donates time and skills, without financial compensation, while the Franklin Lakes Library provides an opportunity for personal satisfaction through service.

- A. The Franklin Lakes Public Library encourages volunteer participation in Library activities. Volunteers can be a valuable means of strengthening existing services and adding new ones.
- B. Volunteers are a supplement and complement to paid staff; they are not to be considered a replacement.
- C. Since volunteers can play a significant role in the operation of the Library, they are expected to meet the same standard of professional conduct as paid staff members. Dependability is a quality that is highly valued.
- D. Volunteers can expect that the Library will provide an opportunity for self-development, relevant tasks, and recognition for the services they have provided.
- E. The Library Director, or designated Volunteer Coordinator, will be responsible for the interviewing, selection, training, supervision, and evaluation of Library volunteers.
- F. Attendance records will be maintained for volunteers. Every volunteer over the age of eighteen (18) will be required to have a background check.